

## Learn. Develop. Care.

The **Care Development Project** is transforming the learning and development of Liverpool City Region's social care workforce.







## Care Development Project.

## Introduction

Life changing learning & development opportunities for social care.

The **Care Development Project (CDP)** delivers accessible, fully-funded training and career development opportunities for the social care sector in Liverpool City Region.

## Who is leading the project?

The project is led by two of the nation's leading training providers. 'Skills for Care Centre of Excellence' Grey Matter Learning (GML) and 'Ofsted Good Provider' Complete Skills Solutions (CSS).

## What are the projects aims?

- Raising awareness of fully-funded care learning & development opportunities.
- Improving the quality of care in the region by teaching the knowledge, skills and behaviours carers need to care with competence, compassion, and compliance.
- Creating career development pathways in care to help address the sector's challenges with recruitment and retention.













# Created with compassion, for care.



The project's training helps providers to improve their performance against the CQC's Key Lines of Enquiry. We do this by developing the skills, knowledge, and competence of carers to deliver safe, effective and responsive care.

Grow your workforce and use the project's programmes to develop your staff and improve retention.



Make large cost-savings



Hit your CPD Targets



Gain recognised qualifications



**CQC** Ratings

Improve service quality



Grow your workforce

## **The Process**



**1. Identify programmes** that your care organisation would like to access.



**2. Check eligibility** for funding of your employees or care organisation.



**3. Register interest** in training at care-development.co.uk.



# Development pathways.



## Learn

## Inspiring compassionate new carers

### **Free Recruitment Service**

The Care Development Project (CDP) provides a completely free recruitment service for social care providers. If employers can guarantee job interviews to Liverpool City Region residents, with no obligation, then we connect you with newly qualified candidates. We also list your jobs on our website and broadcast them across our media channels.

## **Fully-Funded Training For New Carers**

Care Providers can use the CDP to ensure the competence of all their entry-level care workers with Level 1 H&SC qualifications and Care Certificate learning. Carers are taught the vital knowledge, skills and behaviours needed to thrive in your organisation through bespoke curriculum. All funded learners gain free access to 'Click' eLearning platform to cover the 15 standards of the care certificate learning.

## Develop

## Improve quality of care through learning development

## **Fully-Funded Development Courses**

Develop your care workforce with fully-funded Level 2 and Level 3 qualifications. Invest in your workforce's development to improve your retention rates and make long term cost-savings in training & recruitment.

## **Progress**

## Progress your leaders and become Well Led

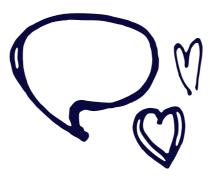
## **Create Career Pathways**

One of the Care Development Project's primary objectives is to create career development pathways in care through accessible, quality leadership training. Demonstrating career pathways in care will play a key part in attracting new carers and improving retention within the sector's workforce.



care-development.co.uk \_\_\_\_\_ care-development.co.uk

## Programme Pathways.



We have training and development opportunities for carers at any stage of their development. As a collective we have trained thousands of carers for some of the UK's largest care providers. Whether it's for entry-level, experienced, aspiring leaders or established managers, the project has a programme to aid their progression.

## Choose programmes along the development pathway for your workforce...

Learn to care



**Develop** care worker skills



Level 1 **Health & Social Care** Qualification

© 10 Days Delivery



Complete Care Certificate



Level 2 **Health & Social Care** Qualification

(5) 10 Days Delivery



Level 3 Diploma in Adult Care or **Residential Childcare** 

(5) 15 Months Delivery

## Fully-funded through the Department for Education's Adult Education Budget (AEB)

Funding Eligibility: Aged 19+, Liverpool City Region resident, EITHER Unemployed OR Employed earning <£19,305, Right to work in the UK. Further eligibility applies.



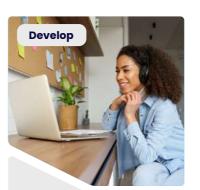
Employers with high levels of learning and development had lower staff turnover and high CQC ratings.

-State of Adult Social Care Workforce Report '22, Skills for care.





## **Develop**



## **On-Going Person** Centred eLearning

• 120+ care eLearning courses on 'Click' LMS

Progress as social care leader

## **Care Leadership Programmes**

- Online delivery
- Well Led, Lead to Succeed, Leading Change Improving Care



Level 3 Leadership & Management

(5) Flexible Online Delivery

## Free for all funded course learners.

### For Employers:

Access the 'Click' Learning Management System for your wider organisation and track your learners' progress from just £3 per-person. Reduced pricing for larger providers.

Vist greymatterlearning.co.uk

## **Fully-funded for Social Care employers**

£2000 funding per-learner available through the Skills for Care Workforce Development Fund. Eligibility applies.

## **Fully-funded through** the Department for **Education's 'Free** Courses for Jobs' initiative.

## **Funding Eligibility:**

Aged 19+, LCR Resident. EITHER: Any salary with no existing Level 3 qualification OR: Earning <£19,305 with exisiting level 3 qualification. Further eligibility applies.

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## Next Steps.



## Register at care-development.co.uk

Visit the Care Development Project's website to discover more information about each programme, eligibility criteria and funding.

## **Contact our team**

Email: info@care-development.co.uk

Phone: 0151-9999-999





